

2023 Climate Change Authority Action Plan

1

Increased staff engagement through enhanced change management and communication



- **The Corporate team** will review existing resources to guide and support teams and the Executive in managing change.
- **Managers** will incorporate communication, change management, and innovation into informal and formal discussions with their staff to support effective working relationships.

2

Improved work-load management



- **Managers** will discuss workload issues with staff and identify ways to best manage timeframes and task prioritisation.
- **Project Steering Committee** will prioritise and schedule projects that support a balanced workload.

3

Tools and resources to support and enhance the authority's work



- **Managers** will conduct regular consultation with staff to identify new tools and resources that may assist the performance of their work.
- Ensure our people have the best tools and resources in place to operate at their highest level.

4

Continue to improve workplace conditions and ensure a safe workplace



- **The Corporate team** will introduce a Mentor Program available to all staff to share learnings, provide a confidential place for staff to discuss work, career, and leadership matters, and develop skills.
- **The Corporate team** will update the authority's Enterprise Agreement with enhanced conditions such as flexible work arrangements and leave provisions.

